



ALFA International
THE GLOBAL LEGAL NETWORK



THE LITIGATION LABYRINTH:

AVOIDING IT,
NAVIGATING IT
AND SUCCESSFULLY
EMERGING FROM IT

**2024 BUSINESS LITIGATION
PRACTICE GROUP SEMINAR**

SEPTEMBER 11-13, 2024

**STEIN ERIKSEN LODGE
PARK CITY, UTAH**

www.ALFAInternational.com

2022-2024 BUSINESS LITIGATION PRACTICE GROUP LEADERSHIP



Eddy Hayes
Chair, ALFA International Board of Directors
 LEAKE & ANDERSSON, L.L.P.
 New Orleans, Louisiana



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Practice Group Chair
 MORRIS JAMES LLP
 Wilmington, Delaware



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 TAYLOR, DAY, GRIMM & BOYD
 Jacksonville, Florida



Jennifer Pedevillano
Program Chair
 HALLORAN SAGE
 New Haven, Connecticut



Kandice Hull
Chair Emeritus
 MCNEES WALLACE & NURICK LLC
 Harrisburg, Pennsylvania



Matt Burke
Course Book Editor
 YOUNG MOORE AND HENDERSON, P.A.
 Raleigh, North Carolina



Jake Lamme
Course Book Editor
 MONACO COOPER LAMME & CARR, PLLC
 Albany, New York

WHAT IS ALFA INTERNATIONAL?

ALFA International is the premier network of independent law firms. Founded in 1980, ALFA International was the first and continues to be one of the largest and strongest legal networks. We have 140 member firms throughout the world. Our 80 U.S. firms represent 95 of the 100 largest metropolitan areas. Our 60 international firms are located throughout Europe, Asia, Australia/New Zealand, Africa, Canada, Mexico and South America. ALFA International's mission is to provide high quality, cost-efficient legal services wherever our clients need them. The ALFA International model enables our members to use their local expertise to deliver highly effective legal solutions, often drawing upon the collective wisdom and experience of other member firms. ALFA International clients benefit from a geographically comprehensive network of exceptional law firms and accomplished trial and business counsel. Our member firms meet high standards to be part of the ALFA International network and are well respected by their peers in the legal and business community.

THE LITIGATION LABYRINTH: AVOIDING IT, NAVIGATING IT AND SUCCESSFULLY EMERGING FROM IT

2024 Business Litigation Practice Group Seminar

September 11-13, 2024 | Stein Eriksen Lodge | Park City, Utah

Litigation can be a messy endeavor, with many unexpected twists and turns along the way. It is impossible to predict with true certainty the path that each decision will take you down and the final outcome of each decision made along the way. Companies must balance risk and reward and make an informed decision, always keeping in mind the ultimate goal. While we may strive to avoid litigation when possible, doing so is not always in the best interests of your business. Sometimes, entering the litigation labyrinth is unavoidable – either because you need to open the door and step inside to protect the company – or because someone else drags you in.

This seminar will explore all aspects of the litigation labyrinth beginning with how businesses can avoid crossing the threshold in the first place. Because litigation is often unavoidable, we will discuss the flexibility required to untangle the web and successfully exit litigation, including ensuring the future success of the company by enforcing favorable judgments. Finally, we will explore the emergence of AI in business litigation and how to ensure our ethical responsibilities are fulfilled.

On top of the engaging presentations, we offer a number of opportunities for you to connect with colleagues, whether through participation in round table discussions, over a meal or during optional leisure activities. We look forward to welcoming you to the beautiful Stein Eriksen Lodge in Park City, Utah to explore the litigation labyrinth, as well as the picturesque Deer Valley.



John Newcomer
Practice Group Chair, ALFA International Business Litigation Practice Group
 MORRIS JAMES LLP
 Wilmington, Delaware



Jennifer Pedevillano
Program Chair, ALFA International 2024 Business Litigation Practice Group
 HALLORAN SAGE
 New Haven, Connecticut

WELCOME TO STEIN ERIKSEN!

Situated amid the captivating beauty of Park City, Utah and just 40 miles from Salt Lake City International Airport, the Stein Eriksen Resort emerges as a beacon of luxury and elegance in the embrace of the majestic Rocky Mountains. Renowned for its exceptional service and world-class amenities, the resort offers an unparalleled experience that seamlessly blends alpine charm with modern sophistication.

The surrounding town of Park City exudes a captivating blend of historic charm and contemporary vibrancy. Once a silver mining town, it has transformed into a cultural hub that boasts a lively arts scene, upscale boutiques and a diverse culinary landscape. As time allows, explore Main Street which is lined with beautifully preserved Victorian buildings, art galleries, cozy cafés and unique shops. Whether indulging in the luxurious amenities of the resort or immersing yourself in the town's rich culture, you are sure to create lasting memories in this idyllic destination.



12:00 p.m. – 2:00 p.m.

BLPG Attorney Meeting & Lunch

Gold/Silver

2:00 p.m. – 4:30 p.m.

Faculty Rehearsal

Bronze Room

All moderators are encouraged to use this time to set up a meeting with their panelists to review their session materials.

2:00 p.m. – 6:00 p.m.

Registration

Stein Eriksen C

4:30 p.m. – 5:30 p.m.

Client Only Social

Alpine

This event allows client attendees the opportunity to exchange ideas and share best practices in a social setting without ALFA International lawyers present.

5:00 p.m. – 5:30 p.m.

ALFA International Attorney Meeting

Freestyle Theatre

All attending ALFA International attorneys are encouraged to attend.

5:30 p.m. – 6:30 p.m.

ALPINE and VINES

WOMEN'S INITIATIVE EVENT

Flagstaff Room

"Wine" down from summer among friends new and old in the Flagstaff Room, while looking at the beautiful mountainscape that is Deer Valley. Stein Eriksen sommeliers will guide you through a wine tasting sure to invigorate your senses, which will be put to the test. Alpine-chic attire is encouraged!

Megan Stumph-Turner
Women's Initiative Liaison
BAKER STERCHI COWDEN & RICE LLC
Kansas City, Missouri

6:30 p.m. – 9:30 p.m.

WELCOME to The ROCKIES!

WELCOME RECEPTION, BUFFET DINNER & REGISTRATION

Valhalla & Odin Decks

Step into the Splendor of the Rockies! Join us for an evening of reconnecting with old friends and forging new connections amidst the breathtaking backdrop of Deer Valley. The festivities kick off with a cocktail hour, followed by a buffet dinner.

7:30 a.m. – 8:30 a.m.

BREAKFAST BUFFET

Gold/Silver

7:30 a.m. – 8:30 a.m.

FIRST TIME ATTENDEE BREAKFAST

Flagstaff Room

All first-time client and attorney attendees are encouraged to attend this breakfast to connect and get to know each other.

8:30 a.m. – 12:45 p.m.

PROGRAM SESSIONS

Stein Eriksen Ballroom A & B

8:30 a.m. – 8:45 a.m.

Introductory Remarks

Eddy Hayes
Chair, ALFA International Board of Directors
LEAKE & ANDERSSON, L.L.P.
New Orleans, Louisiana

Jessica Zaroski Bauer
Chief Executive Officer
ALFA INTERNATIONAL
Chicago, Illinois

John Newcomer
Business Litigation Practice Group Chair
MORRIS JAMES LLP
Wilmington, Delaware

Jennifer Pedevillano
2024 Business Litigation Seminar Program Chair
HALLORAN SAGE
New Haven, Connecticut

8:45 a.m. - 9:30 a.m.

SEGMENT 1

Negotiating the Shifting Minefield of Non-Competes, Trade Secrets and Confidentiality

Trade secret and confidential information, along with the skills and know-how of critical employees, are the life blood of many (if not most) businesses. Over the past decades, nondisclosure, noncompete and trade secret agreements and protocols have been implemented to protect those important assets, sometimes to the point of over-reach and abuse. In part in response, courts, legislatures and regulators have limited the scope of permissible restrictions and, more recently, have been attacking them more broadly. Not only has this given rise to uncertainty, but in response, some companies have tried alternate restrictive approaches which themselves can be problematic and uncertain. This panel will charge headlong into this evolving maze of laws, decisions, regulations and public policy concerns, describing a landscape where existing means are under judicial and legislative attack, and discussing efforts by some companies to find substitutes to protect what they consider to be important information. After considering the current environment, we will offer proactive ideas of ways that businesses can reasonably safeguard their critical information, while avoiding the (actual or perceived) excesses which tend to invite judicial and regulatory criticism.

Joseph Fortner
Moderator
HALLORAN SAGE
Hartford, Connecticut

Jaime Skinner
General Counsel
BRENNTAG NORTH AMERICA
Reading, Pennsylvania

Fletcher Thomson
Vice President and General Counsel
TEXTRON EAVIATION
Providence, Rhode Island

Clementine Uwabera
STAFFORD
ROSENBAUM LLP
Madison, Wisconsin

Doug Halijan
BURCH, PORTER & JOHNSON, PLLC
Memphis, Tennessee

9:30 a.m. - 9:45 a.m.

SEGMENT 1

ROUNDTABLE DISCUSSIONS

Lead by table captains.

ROUNDTABLE DISCUSSIONS

Round table discussions will occur throughout the program and will be led by the table captains listed below. Selected tables will report back to the larger group after each discussion period.

TABLE CAPTAINS



Matt Boettcher
PLUNKETT COONEY
Bloomfield Hills, Michigan



Gregory Broman
NILAN JOHNSON LEWIS PA
Minneapolis, Minnesota



Robert Chapski
LEWIS THOMASON
Nashville, Tennessee



Melanie Cheairs
MAYER LLP
Houston, Texas



Matt Fisher
STAFFORD ROSENBAUM LLP
Milwaukee, Wisconsin



Joseph Fortner
HALLORAN SAGE
Hartford, Connecticut



Kevin Holt
GENTRY LOCKE
Roanoke, Virginia



Mark Hurst
STOLL KEENON OGDEN PLLC
Louisville, Kentucky



Bill Ireland
HAIGHT BROWN & BONESTEEL LLP
Los Angeles, California



Ross Maddalena
MERRICK, HOFSTEDT & LINDSEY, P.S.
Seattle, Washington



John Newcomer
MORRIS JAMES LLP
Wilmington, Delaware



Jeffrey Newman
SILLS CUMMIS & GROSS P.C.
Newark, New Jersey



Fraser Reid
MCDOWELL KNIGHT
ROEDDER & SLEDGE, LLC
Mobile, Alabama



Steven Schwartz
BROWN & JAMES, P.C.
St. Louis, Missouri



Stan Siegel
NILAN JOHNSON LEWIS PA
Minneapolis, Minnesota

9:45 a.m. - 10:05 a.m.

BREAK

10:05 a.m. - 10:50 a.m.

SEGMENT 2 **Protecting Attorney-Client Privilege When Wearing Your Business Advisor and Legal Advisor Hats**

In-house attorneys often find themselves in communications involving both legal and non-legal advice. Such hybrid/dual purpose communications are rife with pitfalls for in-house counsel and the companies that employ them. Courts appear often to be inclined to rule against protecting such communications. The panel will look at scenarios common to in-house counsel which pull in-house counsel communications into the gray area and beyond. Additionally, the panel will examine strategies to attempt to protect the gray areas and avoid getting pulled into the gray areas in the heat of day-to-day operations.



John Osgathorpe
Moderator
TAYLOR, DAY, GRIMM & BOYD
Jacksonville, Florida



Dan Peterson
COSGRAVE VERGEER KESTER LLP
Portland, Oregon



Drew Hicks
Deputy General Counsel & Chief Compliance Officer
CINTAS
Mason, Ohio

10:50 a.m. - 11:05 a.m.

SEGMENT 2 **ROUNDTABLE DISCUSSIONS**

11:05 a.m. - 11:20 a.m.

BREAK

11:20 a.m. - 12:05 p.m.

SEGMENT 3 **We've Been Hacked! Choose Your Own Adventure Navigating a Data Breach**

This presentation will provide an interactive and (hopefully) fun chance for the audience to "Choose Your Own Adventure" as we collectively navigate a data breach and learn from the breaches of the past and the presenters' own experiences. This presentation will touch on all aspects of data breaches and related cyber security issues of a cyber security event including effective policy drafting to avoid breaches in the first place (or to prevent repeating them), what to do in the immediate aftermath of discovering a breach, then moving on to managing the breach response and notification obligations and the many issues that arise from that and, finally, culminating in defending lawsuits arising from data breaches. The presenters will take you through the entire lifecycle of data breaches so that when you leave, you will have successfully (hopefully) handled the breach at issue and be ready for your next adventure!



Cody Cooper
Moderator
PHILLIPS MURRAH P.C.
Oklahoma City, Oklahoma



Dawn Haghighi
Independent Director Elevate | General Counsel Murcor 50 Women To Watch For Boards | FBI Citizens Academy Board / ACC NLC Chair / Adjunct Professor
Los Angeles, California



Jennifer Davis
Executive Vice President - General Counsel
LEGGETT & PLATT
Carthage, Missouri



Krystle Dalke
HINKLE LAW FIRM LLC
Wichita, Kansas

12:05 p.m. - 12:20 p.m.

SEGMENT 3 **ROUNDTABLE DISCUSSIONS**

12:20 p.m. - 1:30 p.m.

LUNCH

Stein Eriksen Terrace

1:00 p.m. - 6:00 p.m.

OPTIONAL ACTIVITIES

See optional activities brochure for details. Prior registration is required.

7:00 p.m. – 10:00 p.m.

MOUNTAIN PEAKS & DELICIOUS GREATS

COCKTAILS & DINNER BUFFET *Note, dinner has moved indoors.

Cocktails - Stein C

Dinner - Valhalla/Odin

After a fun day of activities, come together as a group for a cocktail hour and cozy buffet dinner!

FRIDAY, SEPTEMBER 13

6:30 a.m. – 7:30 a.m.

Wellness Worldwide Activity

Hotel Lobby

Start your day on the right foot with a morning group run starting at Stein Eriksen Lodge. Join fellow attendees for a refreshing jaunt through scenic trails surrounded by towering pines and crisp mountain air. All fitness levels are welcome!

7:30 a.m. – 8:30 a.m.

BREAKFAST BUFFET

Valhalla/Odin

*Please note new location!

8:30 a.m. – 12:30 p.m.

PROGRAM SESSIONS

Stein Eriksen Ballroom A & B

8:30 a.m. – 9:15 a.m.

SEGMENT 4 Adapting in the Arena: Strategies for Confronting Jury Trial Twists

Join us as we explore the unpredictable world of jury trials in this interactive presentation. We will discuss fundamental trial strategies as we face a series of decision-making prompts that mirror real-life courtroom scenarios. We will examine the nuances of jury selection and demographic considerations, ways to leverage diversity within your legal team to connect with jurors effectively and how to remain flexible and ready to adapt when presented with unexpected turns. As much as preparation is key to a successful trial, there are inevitable variables outside of our control that cause us to confront unintended forks in the road. In these circumstances, we must measure the risks and rewards of deviating from the script and choosing one path over another. Our presenters will share their perspectives on decision-making during trials and their experience with different outcomes.



Carlos Vera
Moderator
JOHNSON & BELL, LTD.
Crown Point, Indiana



Justin McCarthy
General Counsel
HOYA VISION CARE
Plano, Texas



Christopher Page
YOUNG MOORE AND
HENDERSON, P.A.
Raleigh, North Carolina



Evan Bloch
Assistant General Counsel
PPG INDUSTRIES, INC.
Pittsburgh, Pennsylvania



Janice Rickert
Vice President of Litigation
BLOOMIN' BRANDS, INC.
Tampa, Florida

9:15 a.m. – 9:30 a.m.

SEGMENT 4 ROUNDTABLE DISCUSSIONS

9:30 a.m. – 9:45 a.m.

BREAK

9:45 a.m. – 10:00 a.m.

ALFA International HQ Update

This session will provide an overview of many new and some improved offerings available at ALFAI as well as resources and opportunities available to our clients.



Jessica Zaroski Bauer
Chief Executive Officer
ALFA INTERNATIONAL
Chicago, Illinois

10:00 a.m. – 10:45 a.m.

SEGMENT 5 Judgments are Only Worth the Paper They're Printed on . . . Until You Enforce Them

Congratulations! You have a judgment ordering someone to pay you money. Now what? This session will explore how to lay the groundwork to put yourself in the best possible position to enforce your judgment. From creating enforcement plans to seizing assets, dealing with the bankruptcy or death of a debtor and forcing the sale of real estate, you will walk away from this session with countless tools to ensure that you leave no stone unturned in your quest for recovery.



Amanda Loughmiller
Co-Moderator
QUILLING, SELANDER, LOWNDS, WINSLETT & MOSER, P.C.
Dallas, Texas



Annette Mijanovic
Co-Moderator
HAIGHT BROWN & BONESTEEL LLP
Los Angeles, California



Patrick Thesing
Director of Compliance and Litigation
DAVIS & JONES, LLC
Arlington, Texas



Mark Dietz
Associate General Counsel
DEUTSCHE POST DHL GROUP
Plantation, Florida

10:45 a.m. – 11:00 a.m.

SEGMENT 5 ROUNDTABLE DISCUSSIONS

11:00 a.m. – 11:15 a.m.

BREAK

11:15 a.m. – 12:00 p.m.

**SEGMENT 6 | Am Not a Robot:
 The Ethical Use of AI in Litigation**

The panel will discuss the rise of AI applications for use in business litigation, and how to use those programs in conformity with a lawyer's responsibilities under the Rules of Professional Conduct. Topics addressed will include the Rules governing protection of confidential information, the supervision of subordinates, the duty of candor to the court, the obligation to be familiar with current technology and the prohibition against discrimination, all in the context of the use of artificial intelligence.

**Kandice Hull***Moderator*MCNEES WALLACE & NURICK LLC
Harrisburg, Pennsylvania**Katie Bechina***Senior Counsel - Litigation*GARMIN INTERNATIONAL, INC.
Olathe, Kansas**John Lawler***Vice President and Assistant General Counsel*PENSKE TRANSPORTATION SOLUTIONS
Reading, Pennsylvania**Megan Stumph-Turner**BAKER STERCHI COWDEN & RICE LLC
Kansas City, Kansas

12:00 p.m. – 12:15 p.m.

SEGMENT 6 | ROUNDTABLE DISCUSSIONS

12:15 p.m. – 12:30 p.m.

Summary & Closing Remarks**SPEAKER BIOS**

JESSICA ZAROSKI BAUER joined ALFA International (ALFAI) in 2004 as a Coordinator of Events & Member Services. She then worked for several years as a Marketing Manager, Chief Events Officer and Chief Operating Officer. After 17 years with the association, she accepted her current role as Chief Executive Officer. In this position she is the strategic thought leader of the organization, working closely with the Board of Directors and the various ALFAI committees. She manages headquarters staff and maintains constant communication with association members. Jessica oversees the member recruitment, development and retention programs as well as the marketing and business development initiatives for the organization. Prior to joining ALFA International, she worked in the marketing department of the Chicago-based law firm of Gardner, Carton & Douglas, LLP (now Faegre Drinker Biddle & Reath). She is a graduate of the University of Iowa Tippie College of Business (Go Hawkeyes!) and is an avid college football fan. In her spare time Jessica can be found enjoying family time with her husband Harry and her two young daughters, Greta and Vivian. She also enjoys swimming in Lake Michigan, playing beach volleyball and watching Oscar nominated movies.

KATIE BECHINA is Senior Counsel – Litigation for Garmin International, Inc. in Olathe, KS. She specializes in the management of Garmin's domestic and international product liability and civil litigation matters. She also provides internal guidance related to litigation prevention, liability mitigation, and product integrity concerning the products produced by Garmin's five business segments: fitness, outdoor, aviation, marine, and automotive OEM. Katie graduated first in her class at UMKC School of Law and is admitted to practice in both Kansas and Missouri. Before working at Garmin, Katie was a litigation associate at an Am Law 200 firm based in Kansas City, Missouri, where she focused her practice on product liability defense, aviation litigation, complex contract litigation, and other, related civil matters.

EVAN BLOCH is Assistant General Counsel, Litigation at PPG Industries, Inc., a Fortune 200 company with 2023 revenue of \$18 billion. Evan is the head of litigation for the company and globally oversees a wide range of risk management functions for all of the company's business units. PPG manufactures and distributes a broad range of coatings and specialty materials. Founded in 1883 as Pittsburgh Plate Glass by Captain John B. Ford and John Pitcairn in Pittsburgh, Pennsylvania, today PPG is a global supplier of paints, coatings, and specialty materials. Through leadership in innovation, sustainability and color, PPG helps customers in industrial, transportation, aerospace, consumer products, and construction markets and aftermarkets to enhance more surfaces in more ways than does any other company. PPG maintains its global headquarters in Pittsburgh, operates in more than 70 countries around the world, and employs 53,000 people.

GREGORY A. BROMEN is a shareholder and co-chair of the Business Litigation Practice Group of Nilan Johnson Lewis PA, the ALFA International member firm in Minneapolis, Minnesota. As a former practicing CPA (currently inactive), Greg adeptly applies analytical skills first developed as an auditor and financial analyst to the practice of law by deciphering every detail of his cases and breaking down extraordinarily complex commercial disputes into manageable components easily understood by a judge or jury. His practice encompasses a wide variety of business and commercial disputes, including bankruptcy and creditor's remedies, commercial contract claims, business torts, real estate, and shareholder and owner disputes. Greg graduated magna cum laude from



William Mitchell College of Law (now Mitchell Hamline School of Law) in 2004, where he was assistant editor of the William Mitchell Law Review, and previously earned a Bachelor of Accounting degree from the University of Minnesota Duluth.

MELANIE CHEAIRS is a partner with Mayer, LLP, the ALFA International member firm in Houston, Texas. Melanie is an experienced trial lawyer, defending her clients in the Hospitality, Retail and Transportation industries in both commercial and injury related catastrophic loss matters. Melanie was honored as the 2016 Recipient of ALFAI's Nathan Fishbach Attorney of the Year Award. Melanie was also the program chair of ALFAI's 2016 International Client Seminar and previously chaired ALFAI's Hospitality and Retail Practice Group. In addition, she also served as chair of ALFAI's Marketing Committee.

CODY COOPER is a director at the ALFA International Oklahoma City firm, Phillips Murrah PC. Cody is an experienced litigator and a licensed patent attorney who represents individuals and companies in a wide range of business litigation and intellectual property matters. His practice primarily concentrates on complex, commercial litigation in state and federal courts as well as intellectual property, including litigation and patent, trademark and copyright prosecution, and cybersecurity and privacy matters.

KRYSTLE DALKE is an attorney at Hinkle Law Firm LLC, the ALFA International member firm in Wichita, Kansas. As a Certified Information Privacy Manager (CIPM) and Certified Information Privacy Professional (CIPP/US) focusing on United States privacy laws, Krystle helps clients tackle legal compliance issues and navigate the United States' sectoral approach to privacy while also balancing each client's business and operational needs. No two businesses are alike and Krystle appreciates the uniqueness each client brings to the equation. Krystle also performs data risk assessments and breach assessments and counsels clients faced with security events that require notice to impacted individuals. Krystle's ultimate goal for her clients is achieving a successful business model while also reaching and maintaining legal compliance.

JENNIFER DAVIS was appointed Executive Vice President – General Counsel effective January 1, 2024. She previously served as Vice President – Deputy General Counsel from 2020 to 2023, as Deputy General Counsel from 2015 to 2020, as Associate General Counsel & Chief Litigation Counsel from 2012 to 2022 after joining the Company's Legal Department in 2006. Prior to joining the Company, she practiced law at Stinson LLP in Kansas City for six years. Ms. Davis holds a bachelor's degree from Wichita State University and a law degree from Washburn University.

MARK W. DIETZ is Associate General Counsel for the DP DHL group of companies in the US and will be celebrating his 20th year with DHL in March 2024. He received his Bachelor of Arts degree from Fairfield University in Connecticut and his JD from Western New England College in Springfield Massachusetts. In his role as Associate GC, Mark's primary responsibilities include the management of all non-employment litigation across the US for 5 DHL business units. Mark was in private practice in Connecticut for 10 years before leaving for warmer weather and joining DHL in Florida. He

is admitted to practice law in Connecticut and is also admitted in Florida as House Counsel. Mark is also currently serving on the ALFAI Transportation Practice Group Client Advisory Board.

JOSEPH G. FORTNER, JR is a member of the Commercial Litigation Practice Group of the Hartford, Connecticut ALFA International law firm of Halloran Sage, as well as the chair of its intellectual property practice. He is a member of the ALFAI Board of Directors, a prior chair of the Business Litigation Practice Group, the 2025 International Client Seminar Program Chair, and is listed in the 2024 Best Lawyers in America for Commercial Litigation, Litigation – Intellectual Property, and Trade Secrets Law. Joe is an experienced business litigator and trial lawyer in a wide range of business, intellectual property and related commercial matters in state and federal courts, ranging from trade secret claims, contract disputes, business fraud and other commercial torts, technology-related matters, trade regulation, unfair trade practices, employee termination and product-related commercial disputes. Joe represents clients in trademark and trade dress, copyright, patent, cyber defamation, domain name, licensing, and other intellectual property matters. Joe uses his experience to counsel clients regarding intellectual property issues and other business relationships, prosecutes trademark matters at the Patent & Trademark Office and negotiates licenses, assignments, and other intellectual property agreements. He has written and lectured on trademarks and trade dress, trade secrets, trademark dilution and e-commerce, including authoring the Connecticut portions of several ALFAI compendiums regarding trade secrets. Joe is a graduate of Duke University and received his J.D. from Vanderbilt University School of Law. When not practicing law, he works on his guitar and mandolin skills and performs with his wife (also an attorney) in their vocal and guitar duo, "Blind Date."

DAWN HAGHIGHI has led engagements with CEOs, corporate boards, and CSuite executives in public, private, not for profits and global trade associations across multiple industries for more than three decades. Dawn is an accomplished independent director and committee chair, general counsel, business, not for profit and thought leader and law school lecturer. Dawn recently presented her first TED Talk: Say Hello to Your Better Self: Going from The Ordinary to the Extraordinary. For over five years, Dawn has served on the Board of Directors of Elevate Services, a technology (AI) and legal services company, operating on five continents and providing services to 100 Global 1000 Law Departments and 20 Global 50 Law Firms. Dawn chairs the Risk Committee, is a member the Compensation Committee and former Audit Committee member. For over a decade, Dawn has served on the executive team as General Counsel and Privacy Officer for the Murcor Inc. family of companies, a government contractor providing financial and real estate services throughout the United States and the U.S. Territories. Previously, Dawn held senior legal, privacy and cybersecurity positions at Princess Cruise Lines/Carnival Group (NYSE:CCL) and (LSE:CCL), Royal Bank of Scotland/Citizens Bank (NYSE:RBS), Allianz/Fireman's Fund (ALV.DE:XETRA) and Nordstrom, Inc. (NYSE:JWN). Prior to receiving offers to move inhouse, Dawn had significant law firm experience. Dawn is responsible for setting the strategy and vision for her reporting lines which include legal, privacy, cybersecurity resilience, insurance and risk management, human resources compliance, regulatory, government affairs and licensing.

DOUG HALIJAN is a member of Burch, Porter & Johnson, PLLC, the ALFA International member firm in Memphis, Tennessee, where he has practiced since 1994. His practice focuses on intellectual property matters and complex commercial litigation. He has served as lead counsel in trade secret and unfair competition cases involving a wide range of subject matter, including manufacturing processes, software, apparel, information technology, systems design and testing, and confidential business information. He also regularly litigates trademark and copyright infringement cases, and counsels clients on trademark selection, licensing and dealer/distributor issues. He has moderated U.S. Department of Commerce programs on U.S. intellectual property law in Ukraine and in the Republic of Georgia. He has also served since 2007 as an adjunct professor of Intellectual Property Law at the University of Memphis School of Law. In 2016, he was appointed by the Tennessee Supreme Court to the Tennessee Rules Commission, and is presently chair of the subcommittee on the rules of civil procedure. He is a Phi Beta Kappa graduate of Rhodes College and the University of Pennsylvania Law School, where he served as Articles Editor of the University of Pennsylvania Law Review. Following law school, he clerked for Hon. Julia S. Gibbons, then-chief judge of the U.S. District Court for the Western District of Tennessee.

EDDY HAYES is a partner from Leake & Andersson, L.L.P., the ALFA International member firm in New Orleans, Louisiana. He focuses on both litigation and international trade and business matters. Eddy represents clients in products liability, insurance, maritime, and commercial litigation matters in state and federal courts throughout the Gulf South region. Eddy also has extensive experience handling MDL, class action and mass casualty cases. In addition to his litigation practice, Eddy leads the firm's international trade and business practice. The firm's international trade and business practice focuses on a wide variety of international issues, including corporate and customs matters; import/export transactions; international sales of goods and services; and antidumping/countervailing duty proceedings before the Department of Commerce and International Trade Commission. Eddy also maintains an active international public policy and government relations practice, where he advises businesses and local governments on international trade policy economic development issues, including the business implications of free trade agreements.

DREW HICKS is Deputy General Counsel & Chief Compliance Officer for Cintas. In this role he is responsible for designing, implementing, and monitoring Cintas's processes to comply with all applicable laws and regulations across the United States. Prior to his current position, Drew served as Senior Litigation Counsel for Cintas which required providing advice and counsel on a broad array of legal issues, with a particular focus on helping to manage the company's litigation matters. Before going in-house, Drew was in private practice with ALFAI law firm Keating Muething & Klekamp PLL, in Cincinnati where he litigated on behalf of public and private companies for over 15 years.

KANDICE K. HULL of ALFA International's member firm, McNees Wallace & Nurick LLC, in Harrisburg, Pennsylvania, is Chair of her firm's Litigation Group and leads their eminent domain practice. She is also a member of her firm's ALFAI Committee.

Her practice involves the representation of corporate clients in business litigation, with a particular focus on real estate related litigation and appellate matters. She has represented businesses in cases involving contract disputes, eminent domain, quiet title, and other property rights claims. In addition to her work in the trial courts, she handles appellate litigation matters before the Pennsylvania State and Federal appellate courts. Kandice is Associate Firm Counsel for McNees, handling ethical and conflict issues. Kandice is a 2000 graduate of the University of Virginia School of Law, and a summa cum laude graduate of Franklin and Marshall College. She has been honored as one of the Best Lawyers in America in the field of Appellate Law since 2010.

JOHN LAWLER is currently the Vice President and Assistant General Counsel at Penske Transportation Solutions, a Pennsylvania based multi-billion-dollar transportation company with approximately 500,000 vehicles on the road at nearly 1500 locations across the United States and Canada. John is a graduate of Jay College of Criminal Justice and Villanova University School of Law. John joined Penske in 2007 after several years in a law firm practicing commercial litigation and has progressed through roles of Corporate Counsel, Senior Corporate Counsel, Associate General Counsel and now Vice President and Assistant General Counsel. At Penske, John is primarily responsible for large scale contract negotiations and drafting for all product lines and purchases and for managing commercial litigation and other legal disputes throughout the United States and Canada.

AMANDA LOUGHMILLER is an Equity Shareholder at Quilling Selander Lownds Winslett and Moser, P.C. the Dallas, Texas ALFA International firm, where her practice focuses on defending corporations, credit unions, financial institutions, debt collectors and consumer reporting agencies in consumer and commercial litigation. She is also a seasoned mediator resolving complex business litigation matters, relating to breach of contract, bankruptcy, the Fair Credit Reporting Act, Fair Debt Collections Practices Act, and Telephone Consumer Protection Act. She earned her B.A. at Baylor University in 1997 and her J.D. from Texas Tech School of Law in 2000. She is admitted to practice law in all Texas state and federal courts, various federal courts across the country, as well as the 4th, 5th and 11th Court of Appeals. She is an active member of the ALFAI Business Litigation Practice Group Steering Committee and the Women's Initiative Steering Committee. Amanda also serves as the chairperson for Quilling's Diversity and Inclusion Committee and has presented to financial groups around the country on unconscious bias.

JUSTIN MCCARTHY is the General Counsel for Hoya Vision Care, a leading provider of high-quality spectacle and contact lenses, integrated systems, training, and services to eye care professionals. Justin has been with Hoya Vision Care since 2022. Prior to that, he spent 25 years in progressively responsible roles in the legal department of Dentsply International Inc. and Dentsply Sirona Inc., leading its legal department for his last 5 years with the company. Justin is a graduate of Villanova University School of Law and Franklin & Marshall College.

ANNETTE MIJANOVIC is a partner at the ALFA International member firm Haight Brown & Bonesteel LLP, in Los Angeles, California, where she began her career as a summer associate seventeen years ago. She

chairs the firm's Business Solutions practice group and is a member of the firm's Transportation and Products Liability practice groups. She has served as lead counsel in trials involving transportation and commercial litigation disputes in state and federal court. She is admitted to practice law in all California state and federal courts.

JEFFREY H. NEWMAN is a partner, member of the executive and management committees, and Chair of the Real Estate Department of Sills Cummis & Gross P.C., ALFA International's Newark, New Jersey-based law firm. Mr. Newman has been practicing in the area of real estate, real estate litigation, litigation strategy and positioning, and real estate finance for over 25 years, bringing to his practice a background in corporate and business law, coupled with a Master's Degree in Taxation. Prior to practicing law, Mr. Newman worked as a financial analyst at E.F. Hutton & Co. Mr. Newman represents institutional clients throughout the country, and has developed a national reputation through his representation of numerous retailers, developers, landlords and lenders, as well as the result of numerous speaking engagements. Mr. Newman has published numerous articles in both the Real Estate Review and Commercial Leasing, Laws and Strategy. Mr. Newman serves as his firm's ALFA International relationship partner and manages the firm's relationships throughout the network. He is frequently a speaker at ALFAI programs.

JOHN OSGATHORPE is a shareholder, and serves as the president and managing partner, of Taylor Day, the ALFAI member firm in Jacksonville, Florida. In his business litigation and complex torts practice he protects the interests of companies, management teams, business owners, and stakeholders in a diverse array of commercial and torts disputes. His practice includes most types of business and commercial disputes including breach of contract claims, shareholder disputes, corporate governance disputes, misappropriation of trade secrets, and UCC matters while his torts practice includes products defects cases, truck and auto accidents, defamation, and premises liability. He also handles disputes regarding real estate and wills & trusts. John is currently the Vice Chair & Marketing Chair for ALFA International's Business Litigation Practice Group. He is an active member of ALFAI's Complex Torts & Products Liability Steering Committee as well as Transportation Steering Committee. He has presented at several ALFA International Client Seminars, Business Litigation seminars, and Complex Torts & Products Liability seminars. John previously served on ALFAI's Board of Directors and as its Treasurer, along with several other ALFAI committees.

CHRISTOPHER A. PAGE is a partner with Young Moore and Henderson, P.A., the ALFA International member firm in Raleigh, North Carolina. Chris is an experienced trial attorney in North Carolina, where he represents several national clients with all of their legal needs, including commercial disputes, trademark litigation, construction disputes and accidents, employment litigation, product liability, insurance coverage and premises security incidents. Chris has been named as a "Super Lawyer" in business litigation for many consecutive years and is listed in "Best Lawyers" for commercial litigation, employment litigation and insurance law. After graduating summa cum laude from Duke University, Chris earned his law degree from Yale Law School, where he served as senior editor for the Yale Law Journal. Chris was named ALFAI's "Attorney of

the Year" in 2017. Chris is the former chair of ALFAI's Hospitality and Retail Law Practice Group, former chair of ALFAI's Marketing Committee, and a former member of ALFAI's Board of Directors.

JENNIFER PEDEVILLANO is a partner with ALFA International member firm, Halloran Sage, in New Haven, Connecticut. She focuses her practice in the areas of Construction, Labor & Employment, and Litigation, and has extensive experience in contract disputes, products liability, complex commercial and corporate litigation matters as well as representing employers in all areas of labor and employment law. Jen's clients range from large corporations to individuals. She has experience trying cases before arbitrators, judges, and juries, and she frequently handles large complex matters involving significant electronic discovery. Jen uses technology to the client's benefit in the preparation of a case for litigation as well as during trial/arbitration. She earned her BA, magna cum laude, from DeSales University and her JD, magna cum laude, from Quinnipiac University School of Law.

DAN PETERSON is a partner at ALFAI member firm Cosgrave Vergeer Kester LLP in Portland, Oregon. Dan has a broad and diverse commercial practice, including both litigation and transactional work. Dan has extensive experience protecting creditor's rights and pursuing their remedies, both inside and outside Bankruptcy Court. His litigation practice includes commercial, business and real estate litigation. His transactional practice includes guiding clients through the purchase and sale of businesses and real estate and assisting both lenders and borrowers with financing transactions. Dan graduated with a bachelor's degree in political science from the University of Wisconsin and earned his law degree from the University of Oregon.

JANICE RICKERT is Vice President of Litigation at Bloomin' Brands, Inc., a company of founder inspired restaurants including Outback Steakhouse, Carrabba's Italian Grill, Bonefish Grill, and Fleming's Prime Steakhouse and Wine Bar. Bloomin' Brands is headquartered in Tampa, FL and is one of the world's largest casual dining companies with approximately 82,000 Team Members and more than 1,450 restaurants worldwide. Janice leads the team responding to US based legal matters involving Bloomin' Brands and its related entities, to include matters of commercial disputes, employment law, public liability, workers' compensation, property and lease disputes, agency investigations and critical incident responses. She is a strategic business partner, monitoring legal and regulatory trends in order to provide sound advice and counsel to help best meet company goals.

FRASER REID is a partner with ALFA International member McDowell Knight Roedder & Sledge, LLC in Mobile, Alabama. Fraser specializes in business and commercial litigation, including complex contract cases, shareholder disputes and real estate matters. He also has substantial experience in civil RICO litigation. Fraser received both his undergraduate degree and his J.D. from the University of Virginia. Before entering private practice, he clerked for the U.S. Court of Appeals for the Fourth Circuit. In his free time, Fraser enjoys spending quality time with his family and playing guitar.

JAIME SKINNER is General Counsel for Brenntag NA, the North American subsidiary of the global market leader in chemicals and ingredients distribution. She began her career in private

practice at law firms in Dallas, where she focused on litigation, complex restructuring transactions, and bankruptcy. She then went in-house and joined Caterpillar's legal team in 2007, where she had management responsibility and experience worldwide for a wide range of commercial, financial, regulatory, and litigation matters, including government investigations, class actions, and financing transactions. After over a decade at Caterpillar, she became Associate General Counsel at a publicly traded government contractor, where she provided support to the executive office, managed the company's eDiscovery and policy management programs, and led a wide variety of legal matters involving corporate governance, litigation, data privacy and data breach response, and government investigations. Jaime holds undergraduate degrees from Columbia University and a J.D. from Washington University School of Law.

MEGAN STUMPH-TURNER is a member at ALFA International member firm Baker Sterchi Cowden & Rice, LLC, in its Kansas City, Missouri office. Megan is an experienced trial attorney and has successfully represented clients in a variety of civil litigation matters, including financial services, real estate, construction and other commercial matters. In addition to her civil litigation practice, Megan has been a speaker for a variety of conferences and educational seminars. She has also served as an expert witness in cases involving financial services legal issues. Megan is also the incoming president of the Earl O'Connor Inn of Court, which focuses on achieving excellence, community outreach and civility in the practice of law. A lifelong Kansas Citian, Megan is a die-hard Chiefs fan. When not working or spending time at Arrowhead Stadium, Megan enjoys dancing, attending concerts, practicing yoga, paddleboarding and traveling.

PATRICK R. THESING is the Director of Compliance & Litigation for Davis & Jones, LLC, which is an international debt and asset recovery firm. In this position Patrick oversees the compliance aspects of the business and manages the enforcement litigation of its client's debt instruments, including the recovery of funds and assets. Patrick graduated from the University of Dayton with a Bachelor of Science in Criminal Justice in 1981, was conferred a Jurist Doctorate degree from the University of Dayton School of Law in 1984 and has a LL.M in Risk Management from Texas A&M University School of Law. Patrick has held positions as Chief Claims Counsel, Chief Litigation Counsel and Chief Compliance Officer for an International Insurance Company, wherein he developed a subrogation litigation group that recovered over 100 million dollars in its first several years. Patrick next became the Chief Compliance Officer for an international petrochemical engineering and construction company and government contractor. Patrick is experienced at advising boards of directors of publicly traded companies on compliance risk issues, providing global legal services and compliance advice to a diverse set of business groups and he has handled complex legal matters in nearly every state and many parts of the world,

including Africa, Asia, Canada, Europe, Latin America, and the Middle East. In his various legal roles, Patrick has extensive experience developing and presenting legal educational programs.

FLETCHER THOMSON is Vice President & General Counsel for Textron eAviation, a reporting segment of Textron Inc. In this role, he oversees legal and compliance matters for the segment, which includes global-reaching aviation companies in the United States and Europe focused on positively impacting the future of aviation through the development of next-generation aviation, electrification and eVTOL (electric vertical takeoff and landing). Before joining Textron eAviation in 2022, Fletch gained a decade of in-house experience managing diverse domestic and international legal matters for Textron Inc., including serving as interim general counsel for a European subsidiary and as Senior Associate General Counsel. Prior to transitioning in-house, Fletch represented corporate clients in various transactions and complex commercial litigation and intellectual property disputes, including securing a \$50.5 million judgment in a trade secret misappropriation case. Fletch is a graduate of Lafayette College (B.A.), the University of Connecticut School of Law (J.D.), and Trinity College (Dublin) (LL.M.).

CLEMENTINE UWABERA is a partner at Stafford Rosenbaum LLP, an ALFA International member law firm located in Madison, Wisconsin. Specializing in litigation and municipal law, Clementine represents clients in various areas, including commercial disputes, construction matters, tort and civil rights defense, insurance coverage, products liability, personal injury, and wrongful death cases. She also co-authors publications for the Wisconsin Bar Association on topics such as Trade Secrets, Tortious Interference with Contractual Relations, and the Litigation Forms Manual. Clementine currently serves as the President-Elect of the Dane County Bar Association and recently achieved a National Black Lawyers Top 40 Under 40 honor. She is licensed to practice law in Wisconsin and Florida and is admitted to the U.S. District Court for the Middle District of Florida, Eastern and Western District Courts of Wisconsin, and the United States Court of Appeals for the Seventh Circuit.

CARLOS VERA is a shareholder with Johnson & Bell, ALFAI's member firm in Chicago, Illinois and Crown Point, Indiana, and he practices in the firm's Business Litigation and Professional Liability practice groups. Carlos concentrates his practice in general and complex commercial litigation and has represented businesses large and small in the areas of business torts, UCC violations, breach of warranty, products liability, antitrust, commercial real estate disputes and employment litigation. He has served as lead trial counsel in jury trials to verdict, including successfully defending against claims for alleged business losses of more than \$20 million. Before joining Johnson & Bell, Carlos worked as an Assistant State's Attorney in Cook County, where he prosecuted hundreds of bench trials and several jury trials to verdict. Carlos was named as one of the "Forty Illinois Attorneys Under Forty to Watch for 2020 by Law Bulletin Publishing Company, and as Best Lawyers in America: Ones to Watch (Commercial Litigation, Legal Malpractice) for 2023-2024.

GENERAL INFORMATION

MEETING LOCATION

Stein Eriksen Lodge Deer Valley
7700 Stein Way
Park City, Utah 84060
Tel: (435) 649-3700
[Stein Eriksen Lodge](#)

REGISTRATION

Please contact ALFA International Headquarters to register.

ATTENDANCE IS OPEN ONLY TO MEMBERS OF ALFA INTERNATIONAL AND THEIR INVITED GUESTS AND IS LIMITED TO AGES 21+.

ATTIRE

The attire for the educational sessions throughout the conference is "business casual". The dinners on Wednesday and Thursday evening are "resort casual" attire. Khaki pants and polo shirts are acceptable for men and dresses, skirts or pants for women. No jackets are necessary but the meals are outdoors, so layers are recommended.

CLE CREDIT

ALFA International is an approved CLE provider in Illinois, California & Pennsylvania, and certifies this program has been approved for 6 hours of CLE. The course was also approved for credit in TN. However, seminars are designed to meet CLE requirements, regardless of jurisdiction. To receive CLE credit outside of these states, attorneys should apply directly to their state's governing CLE board. Helpful links and information on how to apply for course credit are available on the ALFA International website and staff are available to assist with any concerns.

SPECIAL ACCOMMODATION

If you need any special accommodation, including a nursing room, special dietary meals, ADA access or other needs, please reach out to ALFA staff in advance of the meeting and we will ensure that necessary accommodation is provided.

SEMINAR CONTACT

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